

**TOCI KAIROS ADVISORY COUNCIL**  
**POLICY ON EX-OFFENDER PARTICIPATION IN**  
**KAIROS ACTIVITIES**

*Adopted February 12, 2010*

***Revised effective September 10, 2015***

Due to a situation that we have encountered, we, the TOCI Kairos Advisory Council, saw the immediate need to implement a policy on ex-offender participation within our Kairos Prison Ministry. This policy needs to be established to assure the safety of Kairos members and the safety of the facilities utilized by Kairos Prison Ministry.

This policy does not replace or supersede any policy established by the State of Ohio ODRC or TOCI. This is our policy on volunteers participating in activities at other venues outside of TOCI.

An ex-offender, as used in our situation, refers to anyone who is currently registered as a sex-offender, anyone that has a Court ordered Protection Order against them, or anyone having any pending court case for these offenses.

We, as a Council, need to make a sincere attempt when processing any new volunteer applications, to have any records or convictions revealed. But the ultimate responsibility lies within the weekend leader forming the team for his weekend. Any known situation should be brought to the attention of the TOCI Kairos Advisory Council verbally and in writing as time allows. When the Council or weekend leadership becomes aware of a situation, the team member in question should be immediately excluded from further Kairos activities until a full review by Council can be done.

*As a result, the following policy is in effect as of February 12, 2010*

**"The Kairos Council shall exclude participation of any volunteer (those working inside the prison and requiring ODRC approval) on TOCI Kairos teams at any facility used by Kairos Prison Ministry if:"**

- 1) A Kairos Volunteer is required to register as a Sexual Offender**
- 2) A Kairos Volunteer that has a Court ordered "Protection Order" served against them.**
- 3) It becomes known to Kairos Council or weekend leadership, that a volunteer has a pending court case for the above mentioned offenses.**
- 4) It shall be the ultimate responsibility of the weekend leader to ensure this policy is complied with.**

We need to be careful not to judge any member that has not had their day in court, but we need to close the possible loophole by delaying participation until they have settled the situation in the courts. A person with a "current" Protection Order against them has been ruled by the courts to be a "current" threat of personal harm

Again, this policy needs to be implemented and enforced to protect the safety of Kairos team members, the staff in the facilities used by TOCI Kairos Prison Ministry, and the overall integrity of Kairos Prison Ministry.